THE SPIRIT
OF CONCORDIA LUTHERAN SCHOOL

Equipping God’s children to grow as disciples in His Word

Annual Report 2013-2014

South Campus
9600 Leverne
Redford, MI 48239
313-937-2233

North Campus
20805 Middlebelt Road
Farmington Hills, MI 48336
248-474-2488

www.concordials.org
A year in the life of Concordia . . .
### 2013-2014 Enrollment Information

Official Enrollment: 98 students

**Church Affiliation:**
- Association Churches: 42%
  - St. Paul's: 30%
  - Hosanna-Tabor: 12%
- Other LCMS: 15%
- Other Lutheran: 1%
- Other Christian: 37%
- No church membership: 5%

**Ethnicity:**
- Caucasian: 70%
- African American: 17%
- Asian: 4%
- Hispanic: 1%
- Multi Racial: 8%

### 2013-2014 Financial Information

**General Budget:** $561,377

**Actual Expenses:** $559,878
- Salaries & Benefits: $480,882
- Materials & Services: $48,329
- Technology: $9,457
- Last Year's Debt: $21,210

**Revenue:** $559,878
- Congregation Support: $138,183
- Tuition & Fees: $265,983
- Fundraising: $104,455
- Other monies: $30,257
- Debt Reduction: $21,000

- Unpaid Debt: $8,111.07*
- Past Debt: $15,000**

*all unpaid debt has been paid in the 2014-2015 fiscal year.
**approximate past debt from 2009-2010

**Cost per student:** $5,713.04
**Average cost to parent:** $2,714.11

**Dedicated Funds:** At any given time the school maintains $15,000-$20,000 in dedicated funds outside the General Budget. These include activity fees, class trips fees, yearbook fees, library funds, scholarship funds, non-budget fundraising profits and others.
While our mission is our focus, we also strive for excellence in academics. For example, in our first year 60% of our students in grades 3-8 made the Honor Roll. Our Stanford Achievement Test results show better than grade level achievement for most of our students (see side bar).

Our 4th graders were the National Champions in the Accelerated Reader Challenge, while as a school we came in 5th place against almost 100 Lutheran schools.

Seventh grader Mary Sheryl Ramesh was the individual champion in the upper division and Brooke Lange took third place in the lower division of the Southeast Lutheran School Spelling Bee. Sixth grader Ethan Procknow was our school winner in the National Geography Bee.

### 2014 Stanford Achievement Test Results

<table>
<thead>
<tr>
<th>Grade</th>
<th>Reading</th>
<th>Mathematics</th>
<th>Complete Battery</th>
</tr>
</thead>
<tbody>
<tr>
<td>First</td>
<td>2.1</td>
<td>2.3</td>
<td>2.2</td>
</tr>
<tr>
<td>Second</td>
<td>3.1</td>
<td>3.2</td>
<td>3.1</td>
</tr>
<tr>
<td>Third</td>
<td>3.7</td>
<td>3.3</td>
<td>3.8</td>
</tr>
<tr>
<td>Fourth</td>
<td>6.6</td>
<td>6.3</td>
<td>6.7</td>
</tr>
<tr>
<td>Fifth</td>
<td>5.1</td>
<td>5.0</td>
<td>5.0</td>
</tr>
<tr>
<td>Sixth</td>
<td>7.8</td>
<td>10.2</td>
<td>8.1</td>
</tr>
<tr>
<td>Seventh</td>
<td>6.0</td>
<td>5.7</td>
<td>6.4</td>
</tr>
<tr>
<td>Eighth</td>
<td>9.3</td>
<td>9.2</td>
<td>10.0</td>
</tr>
</tbody>
</table>

Scores given are Median Grade Equivalent. An at grade level score would be the grade number with a .8 after it. For example, the at grade level equivalent for first grade would be a score of 1.8. Scores at or above this mark indicate that the performance of the class as a whole was at or above grade level. Scores below this mark indicate the performance of the class as a whole was below grade level. Please note that there may be individual students who scored higher or lower than the average, based on that student’s ability to achieve on a standardized test.
The importance of cooperation...

CLS is organized as an association school operated by St. Paul's Lutheran Church of Farmington Hills and Hosanna-Tabor Lutheran Church in Redford. The school is governed by a School Board that has three representatives from each church and one member representing families who are not members of either church. The administration of the school is lead by the principal, two assistant principals (one for each campus) and two co-athletic directors. The faculty of eight teachers provide instruction and care for the student body on a daily basis.

Concordia Lutheran School

**School Board**
Lori DeWitt, Chairman (StP)
Pat Schultz, Secretary (StP)
Chuck Cardenas (StP)
Traci Moshier (HT)
Jim Pranschke (HT)
Rosemary Reschke (HT)
Angie Fremder (Non-Church Member)

**Administration**
David S. Kusch, Principal
Aaron Scott, Asst. Principal
Thomas Pichan, Asst. Principal
James Hoeft, Co-Athletic Director
Martin Roedel, Co-Athletic Director

**Faculty**
Ellen Mills, Kindergarten
Karyn Donal, First Grade
Maribeth Scheeres, Second Grade
Thomas Pichan Grades 3 & 4
Aaron Scott, Fifth Grade
Martin Roedel, Sixth Grade
James Hoeft, Grades 7 & 8
Loren Sheppard, Resource Room

**Pastoral Supervision**
Rev. Andrew Becker, St. Paul's
Rev. Paul Undlin, Hosanna-Tabor

Additional instructors provided by the Livonia Public Schools for Shared Time classes.
The importance of faith and service…

The mission of Concordia Lutheran School is, with one heart, to equip God’s children to grow as disciples in His Word through a Christ-centered education.

CLS is a mission and ministry of St. Paul's Lutheran Church and Hosanna-Tabor Lutheran Church. Like many churches of the Lutheran Church Missouri Synod, these two churches have made Christian education their primary mission from the very beginning of each church's history, 1892 for St. Paul's and 1955 for Hosanna-Tabor.

As a Christian school, students receive daily religious instruction and participate in Chapel services and devotions. They also have opportunities to serve others and share the love of Jesus in and out of school. The Kids Against Hunger event has become an annual service project where students and adults work together to package 10,000 meals for those in need in the U.S. and aboard.

Chapel Offerings
Students and their families donated over $3,370 in chapel offerings to charities including the St. Paul's Food Bank (also over 800 cans of food), St. John's Lutheran School in Moore, OK, Global Lutheran Outreach, Westland Firefighters Fund for Woehlke family, GI Go Fund, Zuni Christian Mission School, and Lutheran Social Services.

School Motto
Who are we?
We are the KNIGHTS!
What do we do?
We stand against the devil!
How do we do it?
We ARMOR UP!
We put on the armor of God to fight spiritual darkness!
Ephesians 6:10-18
Our Concordia Family!
THE SPIRIT OF GIVING

The importance of philanthropy...

The Court of Concordia

The Court of Concordia is the annual fund campaign to support the General Budget of CLS. We are very grateful for the donations and prospects given by those listed below.

Financial Aid and Scholarships

Financial aid is essential to helping some of our families afford tuition. In the 2013-2014 school year, $47,540 was given in financial aid to 23 families who applied for assistance. The dollars needed to give financial aid came from several sources including direct donations, Scrip sales, the Michigan District Urban Scholarship Fund, the St. Paul’s Tuition Assistance Fund, Donations for financial aid or to our scholarship funds are greatly appreciated.

We continue to work on creating dedicated scholarships to aid our students. At this time we have one scholarship: The Rev. Dr. Steve Eggers Scholarship, which was started in memory of the Hosanna-Tabor pastor by his family. It is given to an eighth grader who meets the specified criteria. The 2014 recipient was Chiane Reusser. We have raised $1,300 toward the creation of a scholarship in memory of longtime St. Paul’s teacher and principal, Sue Fisher. A total of $5,000 is needed to endow this scholarship.

Dukes and Duchesses
$1,000 or more

Anonymous
Steve & Heather Aumann
Matthew & Angela Fremder
Joyce Hunt
Michael & Debra Kingsbury
David & Raeann Kusch
Jim & Debbie Pranschke
Rev. Dr. Carl & Dr. Deb Rockhror
Dan & Christine Wiersig

Lords and Ladies
$500 or more

Ross & Betty Bremer
Herb & Nancy Engling
Rollo Fisher
Marlene Heise
Rev. Dennis & Bonnie Mann
Gerry & Elizabeth Moehring
Steve & Heather Rooker
St. Paul’s Women’s League
Lola Sample
Beth Scheeres
Lloyd & Pat Schultz
Todd & Jennifer Zaske

Squires and Maidens
$1 to $499

Karen (Moehring) Biskupski
The Bowes Family
Walter & Eleanor Burger
Donna Breece & Ernest Cole
Richard & Sandy Byer
Ralph & Oma Butzke
Thomas & Lila Contreras
Wanda Corey
Karyn Donal
Sharon Fischer
Laverne Garchow
Matilda Geich
Lee & Alice Geletzk
Michael Glandiletto
Laura Goodman
Dominick Gorsline
Richard & Christine Habrecht
Rick & AnnaMaria Hart
Bryan & Bonnie Haymaker
Max Heise
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Matt & Jodi Hoehne
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Paul & Ellen Mills
Jim & Heather Molnar
(Heather SIP Class of 66)
Ericka & Mike Page
Robert & Debbie Passerger
Debra Pichan
(HT Class of 70)
Jean Pichan
Tom & Melinda Pichan
Hilde Pranschke
Jim & Debbie Pranschke
Harold & Gloria Pratt
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Bill & Mary Rooker
Janeene Rotta
Dolores Roy

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Alva Stewart
Mike & Shannon Stewart
Dan & Connie Strausberg
Irene Sutter
Betty Wallace
Bill & Robin Ward
(both St. Paul’s Class of 78)
Frank Weide
David & Katie Wemyss
Beverly A Wright

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The importance of activities...

<table>
<thead>
<tr>
<th>SPORTS</th>
<th>MUSIC GROUPS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Soccer</td>
<td>Alpha Choir (K-1) &amp; Omega Choir (2-4)</td>
</tr>
<tr>
<td>17 students participated</td>
<td>directed by Mrs. Mills</td>
</tr>
<tr>
<td>Coached by Mr. Roedel</td>
<td>Hand Chimes Choir (5-6)</td>
</tr>
<tr>
<td>Record 4-4</td>
<td>directed by Mr. Hoehne</td>
</tr>
<tr>
<td>Volleyball</td>
<td>Hand Bells Choirs (7 &amp; 8)</td>
</tr>
<tr>
<td>19 students participated</td>
<td>directed by Mrs. Gojkov</td>
</tr>
<tr>
<td>Coached by Pastor Lange</td>
<td>Upper Grade Choir (5-8)</td>
</tr>
<tr>
<td>Varsity Record 4-4</td>
<td>directed by Mrs. Gojkov</td>
</tr>
<tr>
<td>Cross Country</td>
<td>Our music groups performed in chapel, worship</td>
</tr>
<tr>
<td>29 students participated</td>
<td>services at both association churches, and in the</td>
</tr>
<tr>
<td>Coached by Mr. Hoeft and Mr. Roedel</td>
<td>Fine Arts Festival. The Alpha and Omega Choirs</td>
</tr>
<tr>
<td>Boys' Basketball</td>
<td>also participated in the Emmanuel Fine Arts</td>
</tr>
<tr>
<td>18 students participated</td>
<td>Festival &amp; Lutheran High Westland Craft Show.</td>
</tr>
<tr>
<td>Coached by Mrs. Bieniewicz and Mr. Roedel</td>
<td></td>
</tr>
<tr>
<td>Varsity Record 7-6 JV Record 9-2 WLAL Division II Champions</td>
<td></td>
</tr>
<tr>
<td>Cheerleading</td>
<td>SPECIAL EVENTS</td>
</tr>
<tr>
<td>11 students participated</td>
<td>A variety of events were held throughout the year</td>
</tr>
<tr>
<td>Coached by Mrs. Lange</td>
<td>including:</td>
</tr>
<tr>
<td>Girls' Basketball</td>
<td>Bucketfiller Assembly</td>
</tr>
<tr>
<td>12 students participated</td>
<td>Book Fairs</td>
</tr>
<tr>
<td>Coached by Mrs. Bieniewicz</td>
<td>School Association Social</td>
</tr>
<tr>
<td>Varsity Record 1-13</td>
<td>VIP Day</td>
</tr>
<tr>
<td>Boys' Volleyball</td>
<td>All School Sings</td>
</tr>
<tr>
<td>9 students participated</td>
<td>School Carnival</td>
</tr>
<tr>
<td>Coached by Pastor Lange</td>
<td>Movie &amp; Bingo Nights</td>
</tr>
<tr>
<td>Runner Up in the CTK Tournament</td>
<td>Holiday Shop</td>
</tr>
<tr>
<td>Dodgeball</td>
<td>Lutheran Schools Week</td>
</tr>
<tr>
<td>Division A Champion</td>
<td>Field Trips</td>
</tr>
<tr>
<td>Division B Runner-Up</td>
<td>Outdoor Education Week</td>
</tr>
<tr>
<td>Track</td>
<td>Fine Arts Festival</td>
</tr>
<tr>
<td>10 students participated</td>
<td>Mackinac Island Trip</td>
</tr>
<tr>
<td>Coached by Mr. Hoeft and Mr. Roedel</td>
<td>Christmas Program</td>
</tr>
<tr>
<td>State Qualifiers were: Dillon O'Reilly, Jake</td>
<td>Field Day &amp; School Picnic</td>
</tr>
<tr>
<td>O'Reilly, and Brooklyn Roedel.</td>
<td>Geography Bee</td>
</tr>
<tr>
<td></td>
<td>Accelerated Reader Challenge</td>
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<tr>
<td></td>
<td>Spirit Week</td>
</tr>
<tr>
<td></td>
<td>Social Studies Fair</td>
</tr>
</tbody>
</table>
SPIRIT OF ACHIEVEMENT

Congratulations!

The Class of 2014

Tejas Uday Athavale, Co-Valedictorian
Aidan Bowes
Brooke Madison Gajowiak
Christopher Ryan Henry
Jonah Thomas Lange, Salutatorian
Timothy Ronald Ott
Zachery Dale Ponder
Alec Floyd Porter
Brooklynn Amber Roedel, Co-Valedictorian
A year blessed by God!
Annual Giving 2014-2015
The Court of Concordia

As Concordia Lutheran School enters its sixth year, the financial support of those who are able to make an annual gift continues to be crucial to the fiscal stability of the school. The sixth Court of Concordia campaign will run from April to August 2015, and our goal will be to raise $56,000.

Annual giving is a critical component of parochial school funding. Annual giving through the Court of Concordia is a tax-deductible donation that supports the General Budget of our school. We ask that you would prayerfully consider giving a generous donation when you receive the request to support this year’s campaign.

We appreciate gifts at every level:

Dukes and Duchesses $1,000 and more

Lords and Ladies $500 and more

Squires and Maidens $1 to $499