



1. There is a caring and personal atmosphere at Concordia that promotes personal and academic success.



		Response Percent	Response Count
SA		67.9%	19
A		32.1%	9
D		0.0%	0
SD		0.0%	0
NO		0.0%	0

Comment 2

answered question 28

skipped question 0

2. Concordia provides a Christian environment for its students.



		Response Percent	Response Count
SA		85.7%	24
A		14.3%	4
D		0.0%	0
S		0.0%	0
NO		0.0%	0

Comment 1

answered question 28

skipped question 0

3. Concordia provides a safe learning environment.




		Response Percent	Response Count
SA		66.7%	18
A		33.3%	9
D		0.0%	0
SD		0.0%	0
NO		0.0%	0

Comment 1

answered question 27

skipped question 1

4. My child(ren) is(are) learning about Jesus and what it means to be a Christian on a daily basis.

		Response Percent	Response Count
SA		82.1%	23
A		10.7%	3
D		0.0%	0
SD		0.0%	0
NO		7.1%	2

Comment 1

answered question 28

skipped question 0





5. Concordia is doing a good job in developing basic academic skills.

		Response Percent	Response Count
SA		59.3%	16
A		37.0%	10
D		3.7%	1
SD		0.0%	0
NO		0.0%	0
	Comment		2
answered question			27
skipped question			1




6. Concordia provides students with the opportunity to reach their academic potential.

		Response Percent	Response Count
SA		39.3%	11
A		53.6%	15
D		3.6%	1
SD		0.0%	0
NO		3.6%	1
	Comment		2
answered question			28
skipped question			0



7. The total educational program offered at Concordia is appropriately challenging for students.

		Response Percent	Response Count
SA		46.4%	13
A		46.4%	13
D		3.6%	1
SD		0.0%	0
NO		3.6%	1
	Comment		2
answered question			28
skipped question			0





8. Materials used in the curriculum are appropriate for the age level of students.

		Response Percent	Response Count
SA		50.0%	14
A		46.4%	13
D		3.6%	1
SD		0.0%	0
NO		0.0%	0
	Comment		0
answered question			28
skipped question			0





9. Concordia provides timely and informative progress reports concerning student achievement and behavior.

		Response Percent	Response Count
SA		64.3%	18
A		35.7%	10
D		0.0%	0
SD		0.0%	0
NO		0.0%	0
	Comment		0
answered question			28
skipped question			0





10. The curriculum includes an appropriate level of use of technological resources (computers, etc.).

		Response Percent	Response Count
SA		25.0%	7
A		53.6%	15
D		14.3%	4
SD		0.0%	0
NO		7.1%	2
	Comment		2
answered question			28
skipped question			0





11. Classroom activities provide for individual styles of learning.

		Response Percent	Response Count
SA		32.1%	9
A		50.0%	14
D		3.6%	1
SD		0.0%	0
NO		14.3%	4
	Comment		2
answered question			28
skipped question			0




12. The quantity of homework assigned is appropriate.

		Response Percent	Response Count
SA		28.6%	8
A		50.0%	14
D		14.3%	4
SD		0.0%	0
NO		7.1%	2
	Comment		3
answered question			28
skipped question			0

13. Concordia offers a variety of extra-curricular and social activities for its students.

		Response Percent	Response Count
SA		16.0%	4
A		76.0%	19
D		4.0%	1
SD		4.0%	1
NO		0.0%	0
	Comment		4
answered question			25
skipped question			3

14. Concordia promotes Christian values in the activities it offers to students.

		Response Percent	Response Count
SA		52.0%	13
A		44.0%	11
D		0.0%	0
SD		0.0%	0
NO		4.0%	1
	Comment		1
answered question			25
skipped question			3

15. Concordia maintains the proper balance between academics and extracurricular activities.

		Response Percent	Response Count
SA		40.0%	10
A		52.0%	13
D		4.0%	1
SD		0.0%	0
NO		4.0%	1
	Comment		0
answered question			25
skipped question			3

16. Weekly chapel services are a meaningful experience for attendees.

		Response Percent	Response Count
SA		44.0%	11
A		44.0%	11
D		0.0%	0
SD		0.0%	0
NO		12.0%	3
	Comment		2
answered question			25
skipped question			3

17. Please comment on your satisfaction with major events held during the school year. The following is a list of the most important events: All School Sings, Movie/Game Night, Christmas Program, VIP Day, School Carnival, Fine Arts Festival, School Picnic/Field Day, and School Association Social.

**Response
Count**

15

answered question

15

skipped question

13

18. Please give suggestions for improving events or adding other events.

**Response
Count**

10

answered question

10

skipped question

18

19. What would you be willing to do to improve or add additional activities?

**Response
Count**

8




answered question

8

skipped question

20

20. The quality and frequency of field trips is appropriate.




		Response Percent	Response Count
SA		20.0%	5
A		76.0%	19
D		4.0%	1
SD		0.0%	0
NO		0.0%	0

Comment 5

answered question 25

skipped question 3

21. Students at Concordia are respectful toward teachers.




		Response Percent	Response Count
SA		28.0%	7
A		64.0%	16
D		8.0%	2
SD		0.0%	0
NO		0.0%	0

Comment 5




answered question 25

skipped question 3



22. Students at Concordia are respectful toward one another.

		Response Percent	Response Count
SA		16.0%	4
A		80.0%	20
D		4.0%	1
SD		0.0%	0
NO		0.0%	0
	Comment		3
answered question			25
skipped question			3

23. When I attend school functions, a Christian atmosphere is evident, and I feel welcome and comfortable.

		Response Percent	Response Count
SA		48.0%	12
A		48.0%	12
D		4.0%	1
SD		0.0%	0
NO		0.0%	0
	Comment		0
answered question			25
skipped question			3




24. The students demonstrate a Christian attitude toward others and me.

		Response Percent	Response Count
SA		28.0%	7
A		72.0%	18
D		0.0%	0
SD		0.0%	0
NO		0.0%	0

Comment 2

answered question	25
skipped question	3

25. The discipline policy is understood by parents and students.

		Response Percent	Response Count
SA		32.0%	8
A		64.0%	16
D		4.0%	1
SD		0.0%	0
NO		0.0%	0

Comment 1

answered question	25
skipped question	3

26. Rules affecting students at Concordia are reasonable.

		Response Percent	Response Count
SA		40.0%	10
A		56.0%	14
D		0.0%	0
SD		0.0%	0
NO		4.0%	1

Comment 4

answered question 25

skipped question 3

27. Discipline is administered in a fair and consistent manner.



		Response Percent	Response Count
SA		32.0%	8
A		52.0%	13
D		4.0%	1
SD		0.0%	0
NO		12.0%	3

Comment 3



answered question 25

skipped question 3




28. The school staff demonstrates a Christian attitude toward others and me.

		Response Percent	Response Count
SA		64.0%	16
A		36.0%	9
D		0.0%	0
SD		0.0%	0
NO		0.0%	0
	Comment		3
answered question			25
skipped question			3

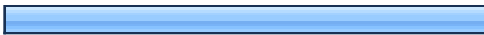

29. Teachers at Concordia show care and concern for students as individuals.

		Response Percent	Response Count
SA		76.0%	19
A		24.0%	6
D		0.0%	0
SD		0.0%	0
NO		0.0%	0
	Comment		4
answered question			25
skipped question			3

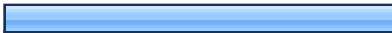

30. Students at Concordia receive recognition by teachers for quality school work.

		Response Percent	Response Count
SA		64.0%	16
A		32.0%	8
D		4.0%	1
SD		0.0%	0
NO		0.0%	0
		Comment	0
		answered question	25
		skipped question	3




31. It is easy to contact teachers at Concordia.

		Response Percent	Response Count
SA		72.0%	18
A		28.0%	7
D		0.0%	0
SD		0.0%	0
NO		0.0%	0
		Comment	1
		answered question	25
		skipped question	3





32. My concerns are appropriately addressed by teachers.

		Response Percent	Response Count
SA		58.3%	14
A		41.7%	10
D		0.0%	0
SD		0.0%	0
NO		0.0%	0
	Comment		0
answered question			24
skipped question			4



33. The principal displays care and concern for students as individuals.

		Response Percent	Response Count
SA		60.0%	15
A		36.0%	9
D		0.0%	0
SD		0.0%	0
NO		4.0%	1
	Comment		4
answered question			25
skipped question			3





34. The principal is approachable, listens to my concerns, and appropriately addresses them.

		Response Percent	Response Count
SA		54.2%	13
A		33.3%	8
D		4.2%	1
SD		0.0%	0
NO		8.3%	2
	Comment		4
answered question			24
skipped question			4




35. Information is communicated well from the school to parents and students.

		Response Percent	Response Count
SA		60.0%	15
A		40.0%	10
D		0.0%	0
SD		0.0%	0
NO		0.0%	0
	Comment		5
answered question			25
skipped question			3






36. Information about financial assistance is readily available.

		Response Percent	Response Count
SA		36.0%	9
A		56.0%	14
D		4.0%	1
SD		0.0%	0
NO		4.0%	1
	Comment		2
answered question			25
skipped question			3




37. Concordia is communicating opportunities for volunteers to assist the school in various capacities.

		Response Percent	Response Count
SA		52.0%	13
A		44.0%	11
D		4.0%	1
SD		0.0%	0
NO		0.0%	0
	Comment		3
answered question			25
skipped question			3

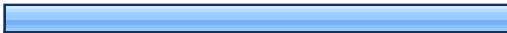

38. My opinions are solicited and considered when decisions about Concordia are made.

		Response Percent	Response Count
SA		20.0%	5
A		44.0%	11
D		8.0%	2
SD		4.0%	1
NO		24.0%	6
	Comment		2
answered question			25
skipped question			3

39. The School Board responds to parental concerns in an appropriate manner.

		Response Percent	Response Count
SA		8.3%	2
A		33.3%	8
D		0.0%	0
SD		0.0%	0
NO		58.3%	14
	Comment		7
answered question			24
skipped question			4

40. I would recommend Concordia to a friend or neighbor.

		Response Percent	Response Count
SA		76.0%	19
A		24.0%	6
D		0.0%	0
SD		0.0%	0
NO		0.0%	0

Comment 3

answered question 25

skipped question 3

41. I am pleased with the following programs at Concordia.

	Response Count
	13

13

answered question 13

skipped question 15

42. I believe that the following programs at Concordia need attention and would be better if...

	Response Count
	8

8

answered question 8

skipped question 20

43. In order to help make these improvements happen I would be willing to ...

	Response Count
	10
answered question	10
skipped question	18

Page 1, Q1. There is a caring and personal atmosphere at Concordia that promotes personal and academic success.

1	The love of the children and families at Concordia is amazing!	Jul 2, 2011 9:51 AM
2	The majority of the staff at Concordia are extremely warm and personable. However, I recommend that Concordia teaching staff as a whole should be very aware that there are parents who are watching how they interact with other staff and students in an attempt to gage whether or not to enroll their student in the next school year.	Jul 1, 2011 8:52 AM

Page 1, Q2. Concordia provides a Christian environment for its students.

1	I pray the school continues their focus on a Christ Centered Life for my children.	Jul 5, 2011 6:51 PM
---	--	---------------------

Page 1, Q3. Concordia provides a safe learning environment.

1	For the most part, the environment is safe. I had a few concerns this past school year with children in the younger grades bullying my child both on the playground and verbally.	Jul 1, 2011 8:52 AM
---	---	---------------------

Page 1, Q4. My child(ren) is(are) learning about Jesus and what it means to be a Christian on a daily basis.

1	My child really loved choir and Jesus time this year.	Jul 1, 2011 8:52 AM
---	---	---------------------

Page 1, Q5. Concordia is doing a good job in developing basic academic skills.

Page 1, Q5. Concordia is doing a good job in developing basic academic skills.

- | | | |
|---|--|---------------------|
| 2 | I was initially concerned that my kindergartener was not being academically challenged enough. However, I am pleased that my child is now very strong in the basics and appears to have a good foundation moving into the 1st grade. | Jul 1, 2011 8:52 AM |
|---|--|---------------------|

Page 1, Q6. Concordia provides students with the opportunity to reach their academic potential.

- | | | |
|---|---|---------------------|
| 1 | See #5 | Jul 2, 2011 6:05 AM |
| 2 | Having only experienced kindergarten at this point, it is too soon for us to make that judgement. | Jul 1, 2011 8:52 AM |

Page 1, Q7. The total educational program offered at Concordia is appropriately challenging for students.

- | | | |
|---|---|---------------------|
| 1 | See 5 | Jul 2, 2011 6:05 AM |
| 2 | Having only experienced kindergarten at this point, it is too soon for us to make that judgement. | Jul 1, 2011 8:52 AM |

Page 1, Q10. The curriculum includes an appropriate level of use of technological resources (computers, etc.).

- | | | |
|---|---|---------------------|
| 1 | I'm not sure if the science curriculum technology is current. | Jul 5, 2011 6:51 PM |
| 2 | Although it was explained to me why the kindergarten class did not have access to technological resources, I would encourage Concordia to figure a way to change this moving forward. | Jul 1, 2011 8:52 AM |

Page 1, Q11. Classroom activities provide for individual styles of learning.

- | | | |
|---|--|---------------------|
| 1 | My child is very creative and thrives on projects where that ability can be used. There have been several of those projects which makes learning much more | Jul 8, 2011 7:29 AM |
|---|--|---------------------|

Page 1, Q11. Classroom activities provide for individual styles of learning.

enjoyable for him.

2 I really don't like the combined grade classes Jul 2, 2011 9:51 AM

Page 1, Q12. The quantity of homework assigned is appropriate.

1 Sixth grade had unusually light homework. Jul 2, 2011 3:08 PM

2 See #5 Jul 2, 2011 6:05 AM

3 Excessive - sometimes defeats purpose of learning Jul 1, 2011 10:29 AM

Page 2, Q1. Concordia offers a variety of extra-curricular and social activities for its students.

1 Not many extr-curricular activities exist for the lower elementary students. Jul 7, 2011 3:56 PM

2 Maybe there should be a student council or debate team. (If there is enough interest) Jul 5, 2011 7:02 PM

3 I was disappointed in the lack of diverse activities for students in K-4. Jul 1, 2011 8:55 AM

4 more for lower grades would be great, but I know it is hard to provide Jul 1, 2011 8:34 AM

Page 2, Q2. Concordia promotes Christian values in the activities it offers to students.

1 Very strong Christian values Jul 2, 2011 6:06 AM

Page 2, Q4. Weekly chapel services are a meaningful experience for attendees.

1 I have no idea. Jul 5, 2011 7:02 PM

2 My child loved the weekly chapel services and often spoke of how wonderful Pastor Meyers was. Jul 1, 2011 8:55 AM

Page 2, Q5. Please comment on your satisfaction with major events held during the school year. The following is a list of the most important events: All School Sings, Movie/Game Night, Christmas Program, VIP Day, School Carnival, Fine Arts Festival, School Picnic/Field Day, and School Association Social.

1 Think all the above events are good. Jul 13, 2011 6:18 AM

Page 2, Q5. Please comment on your satisfaction with major events held during the school year. The following is a list of the most important events: All School Sings, Movie/Game Night, Christmas Program, VIP Day, School Carnival, Fine Arts Festival, School Picnic/Field Day, and School Association Social.

2	Our family has attended and frequently helped at almost all of the major events and enjoyed all of them.	Jul 8, 2011 7:31 AM
3	Well organized and well attended!	Jul 6, 2011 12:11 PM
4	I think the events were better this past year.	Jul 5, 2011 7:02 PM
5	I was very happy with th activities that Concordia offered.	Jul 4, 2011 9:31 PM
6	It's a fun way for the children & thier families have fun & get to know one another.	Jul 2, 2011 9:56 AM
7	Very Pleased.	Jul 1, 2011 11:02 AM
8	Decent amount of things to do and there seems to be a balance between the two campuses	Jul 1, 2011 10:56 AM
9	They were all very well programs put together by all.	Jul 1, 2011 10:54 AM
10	The staff does a good job with all of the above	Jul 1, 2011 10:14 AM
11	All events were enjoyable. There was a huge improvement in the Fine Arts Festival since last year. Parent's night out did not have proper communication regarding the event and fees associated with it. Communication to families at both campus locations needs to improve concerning new events.	Jul 1, 2011 8:56 AM
12	We really enjoyed the School Carnival, VIP Day Fine Arts Festival; those events were put together very well. Regarding the 2010 Christmas Program, I would recommend doing separate Christmas programs for K-4 at North and 5-8 at South. I wasn't impressed with the whole school participating in 1 program. Also, South Campus may be a better location if Concordia elects to do a K-8 program this year.	Jul 1, 2011 8:55 AM
13	All School Sings - I feel this is very important to reach out to the congregations that support our school. I think we need to do more for the students to give back and get more attached to the congregations. Movie/Game Night - Nice begining to the year, kids have fun, not hard to run Christmas Program - I think instead of just singing the children should put on more of a show - like the actual Christmas story. VIP Day - love it, my child looks forward to this day every year School Carnival - OK, but I don't have a good suggestion to make it better Fine Arts Festival - Love it School Picnic/Field Day - Should have more of a closing - maybe pass out the ribbons at the event - kids didn't have much to do at the picnic School Association Social - Need to have more of the congregation involved - maybe even invite other churches that may have children of school age that might come and join our school	Jul 1, 2011 8:52 AM
14	Enjoyed all events. Appreciated better sound system for Fine Arts Festival.	Jul 1, 2011 8:34 AM
15	VIP day and the Fine Arts Fest are the best for the students	Jul 1, 2011 8:30 AM

Page 2, Q6. Please give suggestions for improving events or adding other events.

1	Since March is reading month, how about doing a literacy night or young	Jul 7, 2011 3:56 PM
---	---	---------------------

Page 2, Q6. Please give suggestions for improving events or adding other events.

author's night? A Young Author's Night is where each student has an opportunity to read a story that he or she has written during the school year to a small audience. For instance, the kindergarteners might write an ABC book, while an older student might share a fictional story, biography, or poem. The students are usually split up into separate rooms (by last name) so that a parent can watch siblings, and see the type of writing happening at other grade levels. Literacy Night includes things like an adult doing a short read aloud, a make & take book station, game tables that include scrabble or making words games, make and take book mark station, a sight word BINGO room, and so on.

2	More parent involvement	Jul 4, 2011 9:31 PM
3	Try not to have all of the activies (during school) on Thursdays. Working parents usually find Fridays easier to get off work.	Jul 2, 2011 9:56 AM
4	N/A	Jul 1, 2011 11:02 AM
5	What about a walkathon for a fundraiser? More profit and people are more willing to give money than buy something they don't want.	Jul 1, 2011 10:56 AM
6	Possible after school programs for lower grades.	Jul 1, 2011 10:54 AM
7	sports for 3rd and 4th grades	Jul 1, 2011 10:14 AM
8	I think there should be at least one dance for the upper grades. There is an interest in it and it would be a good opportunity to use the event to recruit middle school students. Some type of fun dance (perhaps mother/son & father/daughter) would be a fun idea for the younger grades.	Jul 1, 2011 8:56 AM
9	I think that the events currently scheduled are fine.	Jul 1, 2011 8:55 AM
10	Need to get more parents involved - very hard to do, I know. I think the Helping Hands (can't remember new name) is a great group, but we need to stress to all the parents that they need to come and help be a part.	Jul 1, 2011 8:52 AM

Page 2, Q7. What would you be willing to do to improve or add additional activities?

1	I'm always willing to help out at the events.	Jul 13, 2011 6:18 AM
2	My husband and I would be willing to chaperone a youth activity or two for the South campus. Since we are so active in our home church we would need adequate notice. Additionally, maybe the 3rd and 4th grade classes could have some kind of sport night or tournament so they have "physical activities" without being on a school team yet.	Jul 5, 2011 7:02 PM
3	Be a part of the parent grup.	Jul 4, 2011 9:31 PM
4	N/A	Jul 1, 2011 11:02 AM
5	I'd be willing to help if there were better communication as to what needs to be done. It seems a few people decide to take matters into their own hands and then complain they never have any help.	Jul 1, 2011 10:56 AM

Page 2, Q7. What would you be willing to do to improve or add additional activities?

6	I would help volunteer from time to time	Jul 1, 2011 10:14 AM
7	As always, I'm willing to do whatever I can to improve these activities and add additional events.	Jul 1, 2011 8:56 AM
8	I need to be more of a part of the parent group and become more involved in helping to organize activities	Jul 1, 2011 8:52 AM

Page 2, Q8. The quality and frequency of field trips is appropriate.

1	The field trips relate well to what the students are learning and are interesting - even for the parents who can go.	Jul 8, 2011 7:31 AM
2	Differs between classrooms	Jul 1, 2011 10:30 AM
3	I would like to see a few more interesting field trips	Jul 1, 2011 10:14 AM
4	Teachers need to give more advanced notice to parents regarding the scheduling of field trips. Perhaps coming up with a list with dates before the school year starts so that we can plan ahead? Also, I recommend that Concordia consider doing away with field trips that require the use of personal vehicles. I did not want to assume liability for another person's child riding in my vehicle, nor was I comfortable with other parents whom I did not know well transporting my child. I would be willing to pay extra in order for the students to have a bus take them.	Jul 1, 2011 8:55 AM
5	Some teachers do more than others.	Jul 1, 2011 8:34 AM

Page 3, Q1. Students at Concordia are respectful toward teachers.

1	The 7th and 8th grade class did not always show respect towards the teacher, during VIP Day the students were always interrupting him.	Jul 13, 2011 6:23 AM
2	My children better be.	Jul 5, 2011 7:04 PM
3	There are issues with this in the upper grades.	Jul 1, 2011 8:57 AM
4	Some students are respectful, but there is a good amount of children who need to learn how to respect those in authority. They need proper home training.	Jul 1, 2011 8:36 AM
5	For the most part, yes	Jul 1, 2011 8:32 AM

Page 3, Q2. Students at Concordia are respectful toward one another.

1	For the most part they are but you have some students that are not.	Jul 13, 2011 6:23 AM
---	---	----------------------

Page 3, Q2. Students at Concordia are respectful toward one another.

2	There are many students who are disrespectful to each other, and for some reason are not able to understand the consequences of their actions and words...one again a lack of home training and respect. Not sure what the staff at Concordia can do expect for expelling the disrespectful students.	Jul 1, 2011 8:36 AM
3	There are exceptions, but all in all, students are respectful to each other - in a childish way.	Jul 1, 2011 8:32 AM

Page 3, Q4. The students demonstrate a Christian attitude toward others and me.

1	Occasionally I see inappropriate behavior in the latch key room. The latch key attendants seem to get right to the issues though.	Jul 5, 2011 7:04 PM
2	Most of the students...as stated earlier, some have no clue on what it is to be respectful.	Jul 1, 2011 8:36 AM

Page 3, Q5. The discipline policy is understood by parents and students.

1	Mostly - again, there are exceptions	Jul 1, 2011 8:32 AM
---	--------------------------------------	---------------------

Page 3, Q6. Rules affecting students at Concordia are reasonable.

1	The only problem I have is with how the tardy policy reads. At some levels, meeting with the principal or attending a school board meeting is said to be required and the child cannot attend school until this happens. Although this does not appear to be how the policy is administered, that wording causes me distress every time we start moving up the tardy count. My suggestion is to change the wording so that it does not sound like the meeting does not need to occur prior to the child being allowed to attend school again would be beneficial. If you take the current wording literally, a child might not be able to attend school for a day or two (if the principal is out of town or something) because the child was 2 minutes late five times. If that is not the intent, the wording should be changed.	Jul 8, 2011 7:45 AM
2	For the most part I think the rules are reasonable. The dress code, however, seems a little too strict. It is very difficult to find inexpensive clothing that follows all of the stipulations (like has collar, is only certain colors, etc.) and fits well. I think that a nice sweater should be allowed without having a shirt with a collar underneath. There are many appropriate, neat shirts that are available that do	Jul 7, 2011 4:03 PM

Page 3, Q6. Rules affecting students at Concordia are reasonable.

not have a collar or are not meant to be tucked in. Also, wearing a belt at a young age can be very difficult for children that are in a rush to use the bathroom.

- | | | |
|---|--|----------------------|
| 3 | Some are unreasonable and unrealistic | Jul 1, 2011 10:32 AM |
| 4 | I recommend that the school board reexamine the tardy policy. I understand having a policy; however, keep in mind that not all parents live within 15 minutes of the school and should be given a bit of leeway where this is concerned. | Jul 1, 2011 9:03 AM |

Page 3, Q7. Discipline is administered in a fair and consistent manner.

- | | | |
|---|---|----------------------|
| 1 | I must admit my child is in the younger grades. I would think if there were a respect/discipline issue it would take place in the upper grades | Jul 1, 2011 11:00 AM |
| 2 | Differs between classrooms | Jul 1, 2011 10:32 AM |
| 3 | More should be done to eliminate the troublemakers, so the children who want to learn can do so. Tougher policies and adherence to them would be helpful. | Jul 1, 2011 8:36 AM |

Page 4, Q1. The school staff demonstrates a Christian attitude toward others and me.

- | | | |
|---|--|---------------------|
| 1 | All of the teachers and office staff are very friendly and welcoming. | Jul 7, 2011 4:05 PM |
| 2 | Everyone always seems cheerful and attentive. | Jul 5, 2011 7:05 PM |
| 3 | Ms. McDonald, Pastor Meyers and Mr. Biermann were exceptional at North Campus this year. | Jul 1, 2011 9:03 AM |

Page 4, Q2. Teachers at Concordia show care and concern for students as individuals.

- | | | |
|---|--|----------------------|
| 1 | I thought the 8th grade Celebration was wonderful, Mr Hoeft did a great job. | Jul 13, 2011 6:25 AM |
| 2 | They're the best. | Jul 5, 2011 7:05 PM |
| 3 | Wonderful kindergarten teacher-Mrs. Mills is an exceptionally warm personality who exudes Christian ideals. She's amazing with younger students. It would have been ideal for her to stay with the students for another year. She is clearly very effective. Also, the Kindergarten teacher aide, Ms. Carmen, is fabulous. My child talked about her nearly as much as Mrs. Mills every day. | Jul 1, 2011 9:03 AM |

Page 4, Q2. Teachers at Concordia show care and concern for students as individuals.

4	I couldn't ask for a better group of teachers.	Jul 1, 2011 8:58 AM
---	--	---------------------

Page 4, Q4. It is easy to contact teachers at Concordia.

1	I love the prompt responses to e-mails and the weekly letters that the teachers take the time to send home.	Jul 7, 2011 4:05 PM
---	---	---------------------

Page 5, Q1. The principal displays care and concern for students as individuals.

1	I've never heard the principal say anything to my children, but I'm sure that he cares for all of his students.	Jul 7, 2011 4:09 PM
---	---	---------------------

2	He does a great job.	Jul 5, 2011 7:11 PM
---	----------------------	---------------------

3	Mr. Kusch appears to be effective in this area.	Jul 1, 2011 9:04 AM
---	---	---------------------

4	Above and beyond the call of duty.	Jul 1, 2011 9:00 AM
---	------------------------------------	---------------------

Page 5, Q2. The principal is approachable, listens to my concerns, and appropriately addresses them.

1	I have come to realize that the principal must just be a very serious person. He doesn't usually seem very happy to be there. I haven't had to go to him with any concerns because the teachers are so wonderful!	Jul 7, 2011 4:09 PM
---	---	---------------------

2	I've never had any issues speaking to or getting ahold of Mr. Kusch.	Jul 5, 2011 7:11 PM
---	--	---------------------

3	Mr. Kusch quickly addressed and cleared a concern that we had early in the school year and we haven't had any other reason to contact him.	Jul 1, 2011 9:04 AM
---	--	---------------------

4	Again, above and beyond the call of duty.	Jul 1, 2011 9:00 AM
---	---	---------------------

Page 5, Q3. Information is communicated well from the school to parents and students.

1	e-mail is great.	Jul 13, 2011 6:26 AM
---	------------------	----------------------

Page 5, Q3. Information is communicated well from the school to parents and students.

2	Thank goodness for e-mail. If I didn't have e-mail I would have a problem because not all the papers get home.	Jul 5, 2011 7:11 PM
3	Weekly email newsletter very helpful	Jul 2, 2011 6:08 AM
4	The weekly newsletters are great. However, there are times in which some events can be communicated in a more timely fashion.	Jul 1, 2011 9:04 AM
5	It is when it comes directly from the office. Email communications have been much appreciated.	Jul 1, 2011 9:00 AM

Page 5, Q4. Information about financial assistance is readily available.

1	I was sent it by mistake one time. It appeared to be comprehensive.	Jul 5, 2011 7:11 PM
2	The continual fundraising pleas were a complete turnoff because the school appears to be in constant reactive financial mode. Is there a sustainable fundraising strategy in place? If not, it would be great for Concordia to engage some of us in the planning of that.	Jul 1, 2011 9:04 AM

Page 5, Q5. Concordia is communicating opportunities for volunteers to assist the school in various capacities.

1	Again the e-mail through the office etc. works best for my work situation.	Jul 5, 2011 7:11 PM
2	This has improved in the last year, but still needs to happen on a very intentional basis.	Jul 2, 2011 3:11 PM
3	The were events that took place I may have been willing to help with, but nothing was ever said.	Jul 1, 2011 11:03 AM

Page 5, Q6. My opinions are solicited and considered when decisions about Concordia are made.

1	Other than these surveys I'm not sure I've ever been asked my opinion. (I do offer it on occasion though)	Jul 5, 2011 7:11 PM
---	---	---------------------

Page 5, Q6. My opinions are solicited and considered when decisions about Concordia are made.

2	Concordia should conduct a parental survey at the beginning of the year to capitalize on the professional skill sets that parents can contribute to Concordia. Once that information is gathered, work to engage those parents in a variety of ways utilizing conference calls and social media. The end goal is to have these parents serve as ambassadors for the school, which could ultimately benefit Concordia by increased enrollment and more financial resources available.	Jul 1, 2011 9:04 AM
---	--	---------------------

Page 5, Q7. The School Board responds to parental concerns in an appropriate manner.

1	I've never dealt with the school board.	Jul 5, 2011 7:11 PM
2	Not sure location to input my feelings towards having school start after labor day...	Jul 1, 2011 11:05 AM
3	not applicable	Jul 1, 2011 11:03 AM
4	Never had to deal with the school board	Jul 1, 2011 9:04 AM
5	I haven't had experience with the school board.	Jul 1, 2011 9:00 AM
6	I have no opinion on this as I have not had any experience in this area.	Jul 1, 2011 8:37 AM
7	timeliness could be addressed	Jul 1, 2011 8:33 AM

Page 6, Q1. I would recommend Concordia to a friend or neighbor.

1	I have recommended Concordia to many people.	Jul 7, 2011 4:22 PM
2	I do all the time.	Jul 5, 2011 7:21 PM
3	Concordia is a best kept secret in Christian education. I recommend that Concordia become very strategic and intentional about engaging those of us who are non-Lutheran members because Christian education is very important to our families. We selected your school because of the Christian environment and small class sizes. I encourage you to take your level of engagement with us to the next level in order to maintain a sustainable school model.	Jul 1, 2011 9:04 AM

Page 6, Q2. I am pleased with the following programs at Concordia.

1	JNHS, sports I very happy to have my children @ Concordia.	Jul 13, 2011 6:29 AM
---	--	----------------------

Page 6, Q2. I am pleased with the following programs at Concordia.

2	I really like the focus on academics in addition to sports. In many cases, it seems as though schools focus so much on sports and athletic achievements so much that they forget their purpose is also to prepare children academically. It is great to see both types of achievement acknowledged since both contribute to a well developed adult.	Jul 8, 2011 7:49 AM
3	Fine Arts Festival, Share Time, Choir, Accelerated Reader	Jul 7, 2011 7:43 PM
4	Fine Arts Festival, Carnival, weekly chapel, VIP day, day care program at H.T., Latch Key program, Summer Day Camp, Field Day, Field Trips, Preschool's Mother's Day Tea and Donuts with Dad at H.T., singing at church on selected Sundays, and the specials offered through Livonia Public Schools.	Jul 7, 2011 4:22 PM
5	I hope the school and parents continue to support the "Drama Club". Not everyone is an athlete. I am also pleased with the soccer and basketball coaches.	Jul 5, 2011 7:21 PM
6	Almost all!	Jul 2, 2011 10:03 AM
7	-	Jul 1, 2011 11:06 AM
8	Christmas program, book fair, music festival	Jul 1, 2011 11:06 AM
9	Alpha Choir	Jul 1, 2011 9:04 AM
10	All of the programs at Concordia have been wonderful.	Jul 1, 2011 9:01 AM
11	Lots of sports to choose from and music options at the higher grade levels.	Jul 1, 2011 8:57 AM
12	Science, Social Studies, Religion, Math	Jul 1, 2011 8:40 AM
13	Sports Extra-curricular events and activities Math and English curriculums especially	Jul 1, 2011 8:35 AM

Page 6, Q3. I believe that the following programs at Concordia need attention and would be better if...

1	The specials offered through Livonia Public Schools would be much better if the teachers came to Final Registration or "Open House" so that the parents could meet them. The Parent Volunteer hours would be more convenient if you could e-mail your hours to someone instead of physically going in the office to log them considering most of us are in a hurry when dropping off and picking up our children. The writing program addressed more genres (personal narratives, realistic fiction, fantasy, biographies, research reports, literary essays, etc.) in the earlier grades.	Jul 7, 2011 4:22 PM
2	When I hear what the kids do in gym class at the south campus, I am disappointed. I am wondering if it is comparable to the curriculum at Pierce Middle school down the road.	Jul 5, 2011 7:21 PM

Page 6, Q3. I believe that the following programs at Concordia need attention and would be better if...

3	Christmas shop needs better updated choices.	Jul 2, 2011 10:03 AM
4	-	Jul 1, 2011 11:06 AM
5	No suggestions at this time.	Jul 1, 2011 9:01 AM
6	Parent involvement - more exciting Christmas Program - More students	Jul 1, 2011 8:57 AM
7	Computer applications need improving. This would be served better if the children had appropriate instruction and challenging assignments.	Jul 1, 2011 8:40 AM
8	More students were involved in instrumental music, or a band/orchestra group situation was possible	Jul 1, 2011 8:35 AM

Page 6, Q4. In order to help make these improvements happen I would be willing to ...

1	I try to always help as needed and encourage my children to do so as well.	Jul 13, 2011 6:29 AM
2	The parents at Concordia are some of the most involved parents that I have met. In comparison to public schools, the parents are volunteering way more of their time, not to mention most of their hard earned pay check, to get the best education possible for their children.	Jul 7, 2011 4:22 PM
3	Possibly have the school coordinate with Mark (my husband) to teach one or two afternoon classes (depending on his work schedule) a few days a week or something) of some type of extra gym class. I know it sounds vague but this type of volunteer "teaching or coaching" could help the students as well as the teachers with a prep time.	Jul 5, 2011 7:21 PM
4	Help out	Jul 2, 2011 10:03 AM
5	Volunteer More	Jul 1, 2011 11:06 AM
6	Help where I can, when I can, but I need to be asked	Jul 1, 2011 11:06 AM
7	Anything I possibly can.	Jul 1, 2011 9:01 AM
8	Become more involved myself	Jul 1, 2011 8:57 AM
9	Research on possible better computer applications.	Jul 1, 2011 8:40 AM
10	Buy music for instrumentalists	Jul 1, 2011 8:35 AM